



GRANDVIEW KLEIN

DIAMOND GROUP

Annual Sustainability Statement 2023

As a member of the Responsible Jewellery Council (RJC), Grandview Klein Diamond Group is committed to the implementation of the [Code of Practices \(COP\) standard](#). As such, we have developed a range of policies and procedures to ensure our ongoing compliance with its requirements.

We are also committed to developing and nurturing strong relationships with suppliers and other business partners to promote responsible business practices throughout our supply chain. This includes taking steps to identify and, where applicable, mitigate negative social impacts with a particular focus on addressing issues related to human rights, child labour and forced labour and sourcing from Conflict-Affected and High-Risk Areas (CAHRAs)

To achieve this, we carried out due diligence on all our suppliers in alignment with the UN Guiding Principles on Business and Human Rights and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance). Our due diligence framework includes the following elements:

- We have adopted a human rights policy and supply chain policy. Both policy statements are included in our Responsible Business Practices Policy, which is available on our website.
- We developed internal control systems and processes for collecting and recording information about our suppliers' labour and material sourcing practices.
- We developed a system for identifying risks in our supply chain, including the identification of human rights risks and the identification of OECD Due Diligence Guidance red flags in our upstream supply chain.
- We developed a documented system for responding to identified risks, which includes steps to mitigate risks or, in severe cases, disengage from supply chains that represent an unacceptable risk of harm.

To understand the potential and/or actual human rights risks that might be present in our upstream supply chain, we asked all our suppliers to complete a survey questionnaire. This questionnaire asked suppliers to provide information on their legal compliance, labour practices, controls to manage child and forced labour risks and the due diligence processes they have in place to address risks related to minerals originating from Conflict-Affected and High-Risk Areas (CAHRAs).

Our supply chain due diligence work is ongoing, and while we are still gathering and assessing information from some of our suppliers, we have not to date identified any adverse impacts associated with our sourcing practices that would require additional risk mitigation activities.

We will continue to work with our supply chain partners throughout 2023 and beyond to build on these efforts, which will include, where applicable, steps to appropriately manage identified risks in alignment with our policies and the requirements of the RJC Code of Practices standard.

Ms. Lynn

7/11/2023